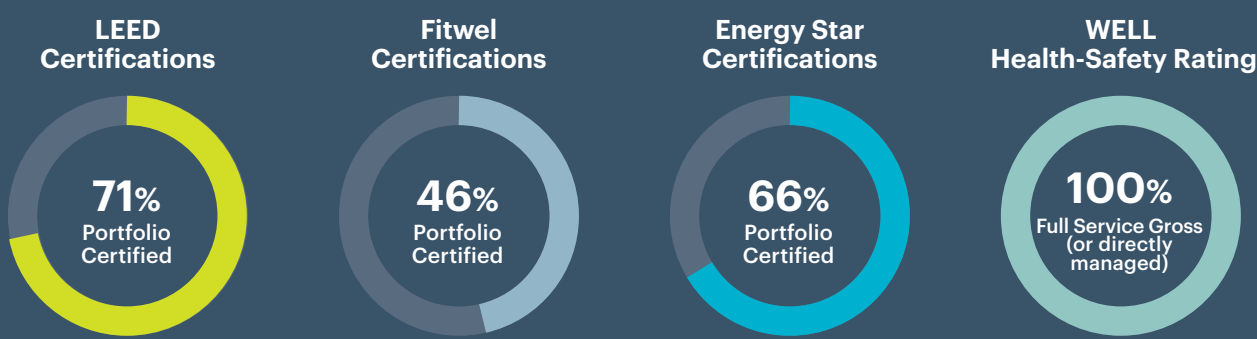




2022 Sustainability at a Glance

KILROY

Building Certifications



Diversity, Equity & Inclusion

At Kilroy we are committed to recruiting and developing a diverse workforce and promoting equity and inclusion. As of year-end 2022, our workforce was 55% female and 42% multicultural, a meaningful reflection of the diverse communities where we operate. In the last year we awarded 61 promotions and 59% of those went to women. We will continue on this journey toward building a diverse, equitable, and inclusive workplace, cultivating a company culture that makes a positive difference in our employees' lives.

Community Engagement

As a building owner and developer, we have a unique opportunity to engage with our cities, schools, communities and workplaces to help our communities flourish. With community connectivity being one of our core values, we believe that our built environment and corporate culture should support that. We are proud of our collective impact over the past year:



Sustainable & Healthy Building Features

Kilroy uses a variety of building design and operational strategies to positively influence the environmental and social impacts of our portfolio. The following graphic highlights some of the strategies featured across our portfolio.

Energy & Carbon

- 1 Energy efficient lighting
- 2 On-site solar electricity generation
- 3 Battery storage for solar power
- 4 Energy efficient HVAC systems
- 5 All electric buildings to reduce fossil fuel consumption

Water

- 6 Drought tolerant landscaping and smart irrigation methods
- 7 Captured & reclaimed water used for irrigation
- 8 Low flow fixtures that reduce water consumption
- 9 Water leak detection

Waste

- 10 Waste diversion with recycling, compost, & e-waste

Biodiversity

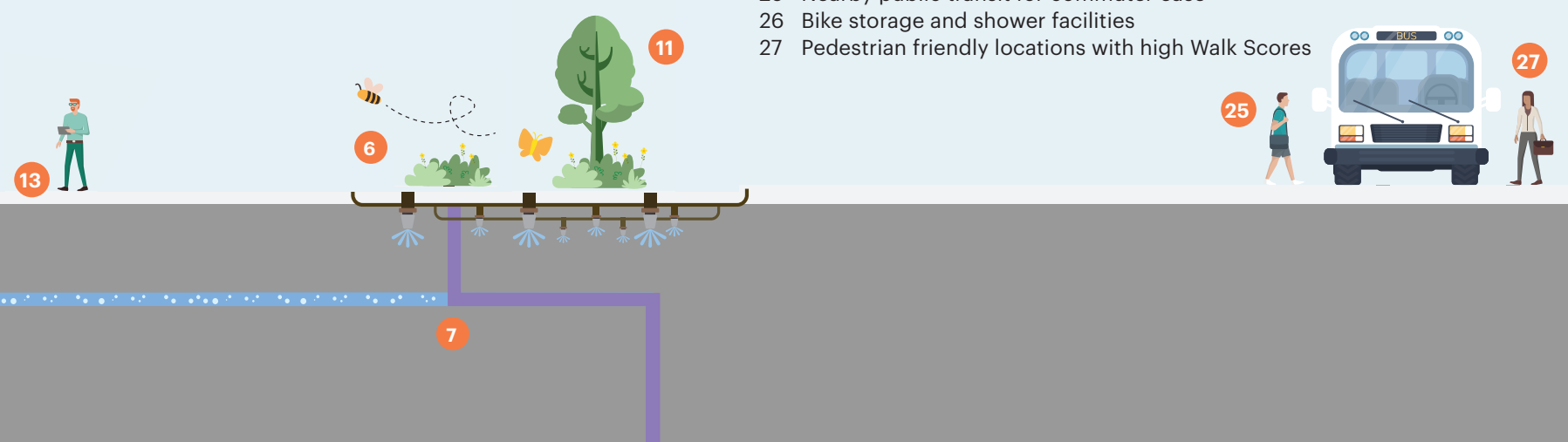
- 11 Pollinator-friendly plants
- 12 Rooftop gardens and beehives
- 13 Integrated pest management for natural pest control

Health & Wellness

- 14 Enhanced indoor air quality (IAQ) measures such as MERV filters & testing
- 15 Green cleaning policies & procedures
- 16 Low emitting materials reduce air contamination
- 17 Restorative outdoor spaces provide places for respite and gathering
- 18 Daylight and views within office spaces
- 19 Mother's rooms and other supportive spaces
- 20 Active workstations facilitate a more active workplace
- 21 Active stairwells promote movement throughout the day
- 22 Comprehensive emergency preparedness programs and AEDs
- 23 Fitness amenities

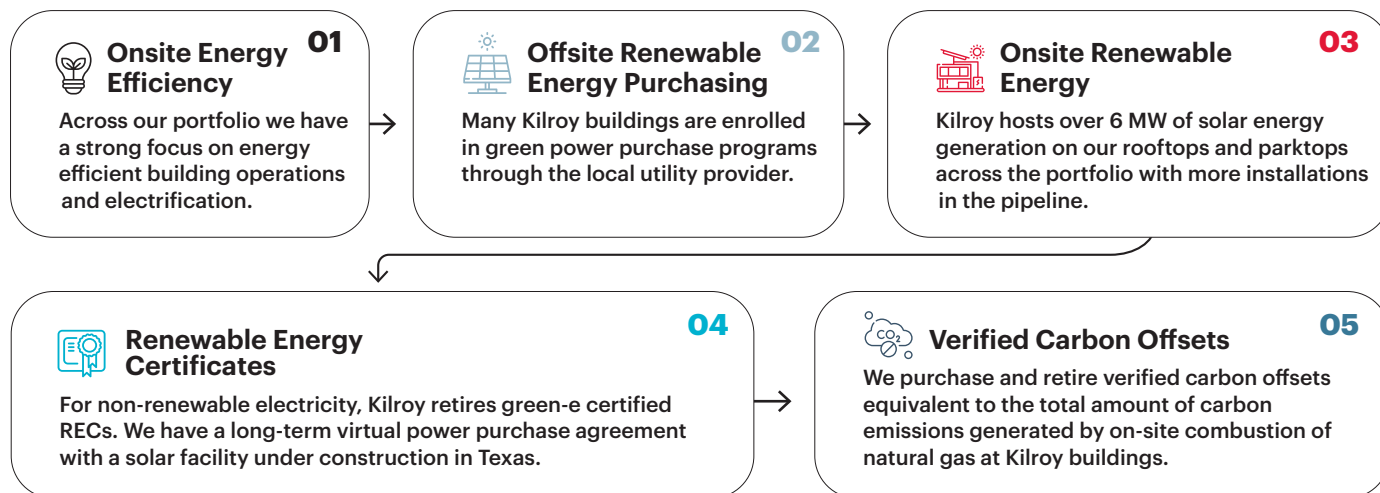
Transit

- 24 Convenient EV charging stations for building users
- 25 Nearby public transit for commuter ease
- 26 Bike storage and shower facilities
- 27 Pedestrian friendly locations with high Walk Scores



Carbon Neutral Operations

2022 marked our third consecutive year of carbon neutral operations. We're proud to have fulfilled this goal that Kilroy CEO John Kilroy announced at the 2018 Global Climate Action Summit. In 2022 we expanded the scope of our carbon neutral operations commitment to go beyond Scope 1 & 2 emissions to include Scope 3 emissions associated with downstream leased assets (carbon emissions associated with our tenants' energy use). We focus on the following strategies to achieve carbon neutral operations:



Achievements & Accolades



Carbon Neutral Operations

Kilroy achieved Carbon Neutral Operations, 2020-2022



Energy Star

Partner of the Year, 2014-2023
Sustained Excellence, 2016-2023



GRESB

#1 in Development (Diversified),
Regional Sector Leader for Americas, 2022
5-Star Rating, 2015-2022



US EPA Green Power Partnership

Member of National Top 100 Green Power Users, 2021-2022



NAREIT

Leader in the Light Award Office Sector, 2014-2021
Most Innovative, 2018, 2020



Dow Jones Sustainability World Index
Member, 2017-2021



Best in Building Health

Fitwel Excellence Award,
Most Certifications of All Time, 2019-2022



Newsweek

Listed on America's Most Responsible Companies, 2020-2023



Green Lease Leaders

Leader, 2014-2023
Gold Level, 2018-2023



Bloomberg Gender-Equality Index
Member, 2020-2023



Science Based Targets

Emissions and Reduction
Targets Validated, 2018

Connect with Us

For more details, see our Annual Sustainability Report by visiting: www.kilroyrealty.com/sustainability

Questions or suggestions? Please reach out: sustainability@kilroyrealty.com

For leasing information, please visit our website: www.kilroyrealty.com

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KILROY