



NOTICE OF AFFIRMATIVE ACTION PLAN
FOR INDIVIDUALS WITH DISABILITIES, DISABLED VETERANS
AND OTHER ELIGIBLE VETERANS

It is the policy of this Company to seek and employ qualified individuals at all locations and facilities, and to provide equal employment opportunities for all applicants and employees in recruiting, hiring, placement, training, compensation, insurance, benefits, promotions, transfer and termination. To achieve this, we are dedicated to taking affirmative action to employ and advance in employment qualified individuals with disabilities, disabled veterans, and other eligible veterans.

The objective in adopting the Affirmative Action Program is to place qualified individuals with disabilities, disabled veterans and other eligible veterans in all job classifications. This Affirmative Action Program is available for inspection by any applicant or employee by contacting the Company's EEO Coordinator in the Human Resources office, Monday thru Friday, 8:30a to 5:30p.